

***Integrated Joint Board***

**Date of Meeting: 25<sup>th</sup> May 2022**

**Title of Report: Joint Strategic Plan (2022 – 2025)**

**Presented by: Kristin Gillies Senior Service Planning Manager**

**The IJB is asked to:**

- **Approve** the HSCP Joint Strategic Plan (2022-2025) attached for implementation.

**1. EXECUTIVE SUMMARY**

- 1.1 Argyll and Bute Integration Joint Board is asked to approve the first Joint Strategic Plan (JSP) to cover the period April 2022 to March 2025.
- 1.2 The Public Bodies (Joint Working) (Scotland) Act 2014 places a duty on Integration Joint Boards to develop a JSP for integrated functions and budgets that they control, reviewing the plan at least every three years.
- 1.3 The JSP is a high level strategy which sets out our vision, strategic objectives and priorities. The JSP is closely linked with the Joint Strategic Commissioning Strategy (JSCS) which was approved in March 2022.
- 1.4 The JSP was developed over the last year by the Strategic Planning Group (SPG) supported by the Market Facilitation and Strategic Commissioning Steering Group and has included public, stakeholder and staff engagement.

**2. DETAIL OF THE REPORT**

- 2.1 The HSCP is responsible for the planning and delivery of high quality health and social care services to and in partnership with the communities of Argyll and Bute to achieve the National Health and Wellbeing Outcomes (NHWBO) and the Children and Young People Outcomes.
- 2.2 The methodology used for the JSP was agreed by the SPG on 3<sup>rd</sup> June 2021. This involved the development of a project plan outlining how each of the strategic leads would complete a template detailing how their actions progressed over the time period of the last JSP, what challenges they faced including the impact of Covid-19, their objectives and priorities over the next three years.

- 2.3 The vision, strategic objectives, priorities and commissioning intentions were developed from discussion with a number of groups and were also informed by national and local policy drivers. These were consulted on over the period and were adapted following feedback. An additional strategic objectives was added to ensure that children and young people services were highlighted. The assessment and forecasting of future and current needs and the delivery of services will take account of the HSCP priorities which embrace prevention, self-management, choice and community based services.
- 2.4 The Joint Strategic Needs Assessment was updated over the year to ensure that it was utilising the most recent published data and reflected the impact of the Covid-19 epidemic.
- 2.5 An engagement specification and engagement plan was agreed by the SPG and this was undertaken from September to December 2021. This included a staff and public survey; an online webinar; staff, third and independent sector and SPG consultation events as well as a blueprint workshop.
- 2.2 The JSP has been produced to outline:
- The high level vision, strategic objectives and priorities that all services will work towards and how these link to the NHWBO
  - How we will measure our performance
  - How the HSCP will effectively use allocated resources, and set budgets and a financial strategy to meet what is outlined within the strategic plan
  - What the current and future needs are as set out within a Joint Strategic Needs Assessment (JSNA)
  - How we engaged with the public, staff and other stakeholders and the results of the engagement
  - How we plan to remobilise services over the next three years
  - How each operational area is planning to meet their three year priorities
    - How housing is intrinsically linked with the planning and delivery of services
    - How we will measure the performance of each operational area
- 2.3 The JSP will be monitored on a quarterly basis by the Strategic Planning Group which will:
- Oversee the delivery of the JSP on behalf of the IJB
  - Review the JSP annually and monitor progress via production of the Annual Performance Report
  - Provide a view on operational strategies and ensure they are in line with the high level strategic objectives and priorities
  - Review detailed business cases and change plans on behalf of the IJB
  - Communicate to the IJB that there's been appropriate discussion and engagement
  - Provide a forum for discussion of emerging themes and initiative

- Take note of and act upon national policy, guidance, objectives and feedback from Scottish Government

2.4 The delivery and review steps will be undertaken by each strategic group once the strategy is enacted. This will cyclically feed into further refining and developing our Joint Strategic Plan and Joint Strategic Commissioning Strategy over the three year period.

### **3. RELEVANT DATA AND INDICATORS**

3.1 There is a significant volume of data and intelligence within the Commissioning Strategy including:

- Financial Data: Expenditure, budgets and analysis – source HSCP Social Work Finance Team and Planning Analysts
- Health needs assessment including population and demography Data - Source: HSCP Planning Analysts and Public Health
- Service Data- Source: HSCP Planning Analysts and Commissioning /Procurement team
- Procurement Data – Contracts and Service Level Agreements Data Source: Argyll and Bute Council Commissioning and procurement team.
- User experience and provider feedback – Source: Third and Independent sector, provider feedback and performance returns

### **4. CONTRIBUTION TO STRATEGIC PRIORITIES**

4.1 The Joint Strategic Plan sets out the strategic priorities.

### **5. GOVERNANCE IMPLICATIONS**

#### **5.1 Financial Impact**

The contents of this report will have a financial impact to the IJB. The IJB approved budget for 2022/23 financial year however, takes this into account. The financial planning process for 2023/24 onwards will need to align with the outcome of enacting the JSCP as detailed in the plan and will be submitted to the IJB for approval each year.

#### **5.2 Staff Governance**

There may be an impact on some staff due to enactment of the JSP. If so the change processes detailed in our staff governance arrangements will be applied working with our trade union partners.

#### **5.3 Clinical Governance**

There is no impact on existing clinical and care governance arrangements

### **6. EQUALITY & DIVERSITY IMPLICATIONS**

An Equality Impact Assessment is attached at Appendix Three

### **7. PUBLIC & USER INVOLVEMENT & ENGAGEMENT**

The engagement specification and plan is attached at Appendix Four.

## 8. RECCOMENDATION

The Integration Joint Board is asked to approve the HSCP Joint Strategic Plan for implementation.

## 9. DIRECTIONS

Directions required to Council, NHS Board or both.	<b>Directions to:</b>	tick
	No Directions required	X
	Argyll & Bute Council	
	NHS Highland Health Board	
	Argyll & Bute Council and NHS Highland Health Board	

## 10. REPORT AUTHOR AND CONTACT

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